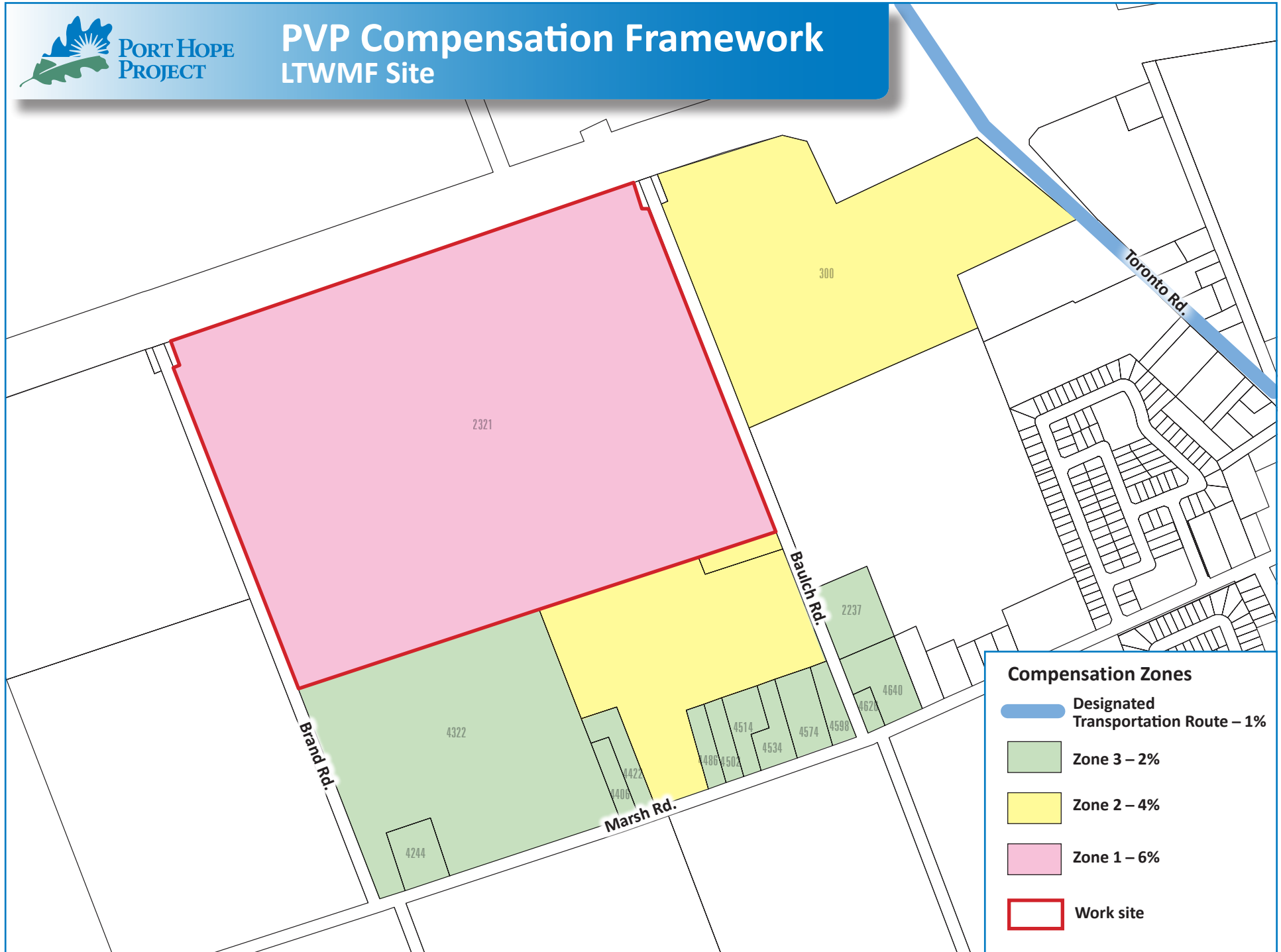


# PVP Compensation Framework LTWMF Site



\* All compensation frameworks will have a validation period for which the compensation zones and percentages would apply. The PHAI MO will have these compensation frameworks updated on a regular basis.