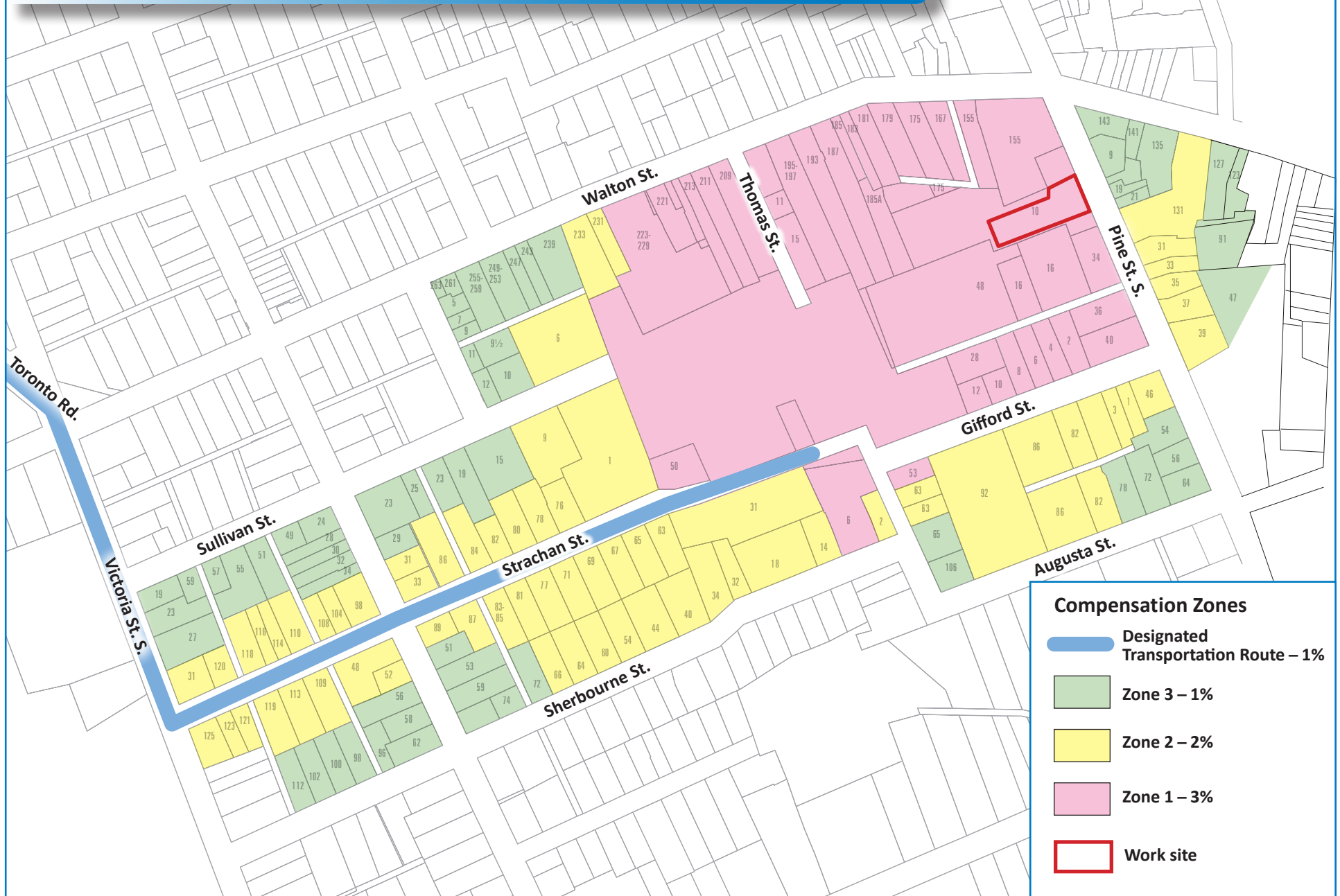


PVP Compensation Framework

Former St. Mary's School



* All compensation frameworks will have a validation period for which the compensation zones and percentages would apply. The PHAI will update the compensation frameworks as required.